

ENVIRONMENTAL POLICY

RAM Handling, a key player in Morocco, is fully committed to a sustainable development approach, ensuring its compliance with regulatory obligations regarding the environment. To this end, RAM Handling is implementing an ambitious action plan aimed at strengthening its internal processes, as well as those of its partners and subcontractors, as part of the preservation of the environment and the commitment to reducing environmental pollution.

In this context, RAM Handling adheres to the IEnvA program, alongside RAM and other subsidiaries of the group, demonstrating its commitment to rigorous environmental management. This certification covers our entire environmental management system, encompassing the facilities management, the office activities, the procurement, the ground handling operations and equipment preparation as well as the maintenance of ground handling equipment, particularly at the airports of Casablanca and Marrakech.

In order to ensure that the objectives of our environmental management system are achieved, RAM Handling undertakes to:

- Comply with current legal and regulatory requirements, as well as all obligations relevant to the IEnvA scope.
- Reduce greenhouse gas emissions through the introduction of electrical equipment and/or low-carbon technologies to reduce our ecological footprint.
- Optimize its resources and waste management by reviewing processes aimed at reducing pollution, managing waste responsibly and optimizing the consumption of natural resources.
- Minimize environmental impacts by acting to eliminate or reduce, as far as possible, the environmental impacts associated with our activities.
- Raise awareness and ensure ongoing training for all staff occupying positions with a high environmental impact, by regularly informing them of practices and issues related to environmental protection.
- Mobilize the material and human resources necessary to ensure the effective deployment and proper functioning of our environmental management system.
- Communicate with stakeholders by maintaining effective and transparent communication channels with all relevant stakeholders.
- Integrate environmental aspects into decision-making systematically in all phases and in particular during planning, decision-making, purchasing and development of our activities.

RAM Handling is committed to continually improving its environmental performance through the implementation of management and control plans, as well as regular reviews as part of its environmental management system.

Chief Executive Officer

